



## **Stephanie T. Eckerle**

Partner

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Stephanie Eckerle serves as the firm's Health Care Practice Chair. She devotes her practice to representing businesses in an array of corporate, real estate and healthcare matters. This includes representation of entrepreneurs as well as established and national companies with everyday operational and legal issues as well as complex transactions.

Within the healthcare industry, Ms. Eckerle focuses her practice on providing regulatory, compliance and corporate advice to physicians, practice groups, pharmacies, on-site employer healthcare clinics and other healthcare institutions. She counsels these clients on an array of regulatory matters, including pharmaceutical matters, reimbursement issues, fraud and abuse issues and licensure matters. In addition, Ms. Eckerle counsels healthcare providers and health plans on HIPAA and state privacy laws, including the identification, investigation and remediation of breach incidents, compliance programs and health information technology issues. She also works with providers on physician employment agreements, non-competition issues and telemedicine and telepharmacy issues. Within the healthcare arena, Ms. Eckerle also works with employers to implement health and wellness programs for their employees, which includes counseling on occupational health and wellness initiatives, worker's compensation issues and the implementation of on-site employer clinics.

Ms. Eckerle also has extensive experience representing parties in commercial real estate transactions. This includes advising on the buying and selling of commercial and industrial properties, development and financing issues, commercial leases, zoning and land use, property tax issues and environmental matters that arise in real estate transactions.

### **Education**

- J.D., *magna cum laude*, Indiana University Robert H. McKinney School of Law, Indianapolis, Indiana, 2007
- B.A. in Political Science, Baylor University, Waco, Texas, 2004

### **Bar & Court Admissions**

- Indiana, 2007
- U.S. District Court for the Northern District of Indiana, 2007
- U.S. District Court for the Southern District of Indiana, 2007
- U.S. Court of Appeals Seventh Circuit, 2009

### **Practices**

- Intellectual Property and Technology
- Health Care Litigation
- Data Privacy and Cybersecurity
- Health Care Reimbursement
- Compliance and Regulatory Affairs
- Health Information Privacy/HIPAA
- Health Care Mergers and Acquisitions
- Pharmacy Law
- Telehealth and Telemedicine
- Hospitals and Health Systems
- Professional Licensing
- Life Sciences
- Artificial Intelligence (AI)
- Health Information Privacy/HIPAA Breach Litigation

### **Industries**

- Health Care
- Real Estate

### **Professional Associations**

- Board of Directors, Indiana Security and Privacy Network
- Member, Indianapolis Bar Association
- Member, Lawyer/Doctor Collaborative Committee
- Member, Health and Life Sciences Section, Indianapolis Bar Association
- Former Chair, Young Lawyers Division, Indianapolis Bar Association
- Member, American Health Lawyer's Association
- Member, American Society of Pharmacy Law
- Member, Indiana Pharmacy Association
- Member, National Business Aviation Association

### **Civic Involvement**

- Board of Directors, Children's TherAplay Foundation, Inc.
- Board of Directors, National Association for Workplace Health Care

### **Awards & Recognitions**

- Indiana Super Lawyers, Health Care, 2025-2026

- Indiana Super Lawyers Rising Stars, Health Care, 2016-2017
- Indiana Super Lawyers Rising Stars, Business/Corporate, 2012; 2014-2015
- Junior Achievement's Indy's Best and Brightest Award, Finalist - Law Category, 2013
- Indianapolis Bar Association's Young Lawyer of the Year Award Recipient, 2012
- Indiana Lawyer's Up and Coming Lawyer Award Recipient, 2010

### Seminars & Presentations

- Co-Presenter, "An Even More Entangled Web: AI, Digital Privacy, and Cybersecurity Challenges in Current Occupational Health Practice," American Occupational Health Conference, April 19, 2026
- Presenter, "Legal Issues and Legislation Impacting Employer-Managed Health Care," National Association for Workplace Health Care Annual Forum, April 9, 2026
- Presenter, "Artificial Intelligence: Risk Management and Legal Issues for Hospitals and Health Care Providers," Indiana Hospital Association Legal Forum, December 10, 2025
- Presenter, "The Interplay of Patient/Employee Privacy and Immigration Issues", Indiana Society for Healthcare Risk Management, May 30, 2025
- Co-Presenter, "Key Considerations for Compliance: An Overview of Physician Employment and Contracting Issues," Indiana Rural Health Association Annual Conference, June 10, 2025
- Presenter, "Child Abuse and Neglect Reporting," Indiana Hospital Association Webinar, May 27, 2025
- Presenter, "A Tangled Web: Navigating the Complexities of Recordkeeping, Privacy and Security for Occupational Health Providers," American Occupational Health Conference, April 28, 2025
- Co-Presenter, "National Pharmacy and Health Plan Trends Impacting Worksite Centers," National Association of Worksite Health Centers Annual Forum, April 16, 2025
- Co-Presenter, "The Interplay of Patient/Employee Privacy and Immigration Issues," Indiana Security and Privacy Network, March 6, 2025
- Co-Presenter, "Reproductive Health Care Privacy Under HIPAA and the Impact of Indiana's Reporting Requirements," Indiana Hospital Association Legal Forum, December 11, 2024
- Presenter, "HIPAA Reproductive Health Care Rules: What You Need to Know," Indiana Security and Privacy Network, InSPN Quarterly Meeting, November 7, 2024
- Co-Presenter, "Top Legal Issues and Legislation Impacting Worksite Health Centers: Birth Control Services, Marijuana and Work, Fair Market Value Rules, Transitioning Between Vendors," National Association of Worksite Health Centers Annual Forum, August 23, 2024
- Co-Presenter, "Employment Issues Impacting Center Managers: Hiring and Termination, Contracting, EEOC Law," National Association of Worksite Health Centers Annual Forum, August 22, 2024
- Panelist, "Rural Health Care and the Role of Hospitals in the Future of Health Care," Indiana Chamber of Commerce Health Care Transformation Summit, June 11, 2024
- Co-Presenter, "FTC's New Non Compete Rule and Evolving State Laws: The Impact on Worksite Health Centers," National Association of Worksite Health Centers Webinar, May 23, 2024
- Co-Presenter, "IHA Council on Behavioral Health," Indiana Hospital Association, April 1, 2024

- Co-Presenter, "Understanding Your First Physician Assistant Employment Agreement and Collaboration Requirements," Butler University Physician Assistant Program, February 28, 2024
- Co-Presenter, "Buying, Selling and Investing in Pharmacies," Indiana Pharmacy Association Webinar, October 25, 2023
- Panelist, "Legal Issues and Legislation Impacting Worksite Health Centers," National Association of Worksite Health Centers, September 8, 2023
- Presenter, "Planning Your First Onsite Or Near-Site Center - Concept, Objectives, Staffing, Services, Management Options, Budget, RFP and Contracting," National Association of Worksite Health Centers, September 7, 2023
- Co-Presenter, "Understanding Regulations to Guide Effective Strategy," Indiana Rural Health Association Spring Rural Summit, April 11, 2023
- Co-Presenter, "Merger & Acquisition Trends in Health Care and the Impact on Worksite Health Centers," National Association of Worksite Health Centers Webinar, March 21, 2023
- Co-Presenter, "Regulatory Issues for Physician Assistants: The Collaborative Relationship and Prescribing and Dispensing Drugs," Butler University Physician Assistants Program, March 1, 2023
- Co-Presenter, "Utilizing Onsite Employee Clinics for Your Employees and the Community," Indiana Hospital Association, December 7, 2022
- Co-Presenter, "Employment Law Issues and Safety," Indiana Pharmacists Association, September 23, 2022
- Moderator, "Legal Issues and Legislation Impacting Worksite Health Centers," National Association of Worksite Health Centers Annual Conference, September 9, 2022
- Co-Presenter, "The Intersection of Medical, Legal, Occupational Health, and Employee Records," Indiana Health Care Association Annual Conference, August 15, 2022
- Presenter, "Information Blocking: Overview and Best Practices," Indiana Rural Health Care Association Annual Conference, June 15, 2022
- Presenter, "Key Considerations for Pharmacy Compliance: An Overview of Recent State and Federal Cases," Indiana Pharmacists Association, March 4, 2022
- Presenter, "Steps to Recover from a Cyberattack," BlackInk IT, 2021
- Presenter, "New Rules for Sharing Employee Health Information: Is Your Clinic Ready?" Enterprise Health, 2021
- Co-Presenter, "Information Blocking & The Impact On Your Practice," Indiana State Medical Association, 2021
- Co-Presenter, "How to Succeed in Direct to Employer Contracting," ABA Managed Care Institute, 2020
- Co-Presenter, "The Evolution of Telehealth in 2020," Indiana State Bar Association, 2020
- Co-Presenter, "Indiana Surprise Medical Billing: What You Need to Know About HB 1004," Indiana Primary Health care Association, 2020
- Co-Presenter, "Don't Be Surprised By Surprise Billing: What You Need to Know About HB 1004," Krieg DeVault, 2020
- Co-Presenter, "Telemedicine: The New Frontier During COVID-19," Indiana State Medical Association 2020

- Presenter, "Medical Legal Considerations for an Occupational Health/Acute Care On-Site Employer Clinic," 2020 NASA Occupational Health Summer Series, 2020

## Publications

- Co-Author, "Sixth Circuit Rules ERISA Preempts Portions of Tennessee's PBM Laws," April 30, 2026
- Co-Author, "FTC Sends Warning Letters to Health Care Employers in Latest Noncompete Development," October 10, 2025
- Co-Author, "OIG Signals Potential Approval of Prescription Drug Assistance Programs," February 12, 2025
- Co-Author, "Massachusetts to Require Licensure for Non-Resident Pharmacies in 2025," February 10, 2025
- Co-Author, "HHS Publishes New Rules to Enhance Anti-Discrimination Rules in Artificial Intelligence", Journal of Health Care Compliance, July-August 2024 Issue
- Co-Author, "Physician non-competes - the old, the new and the future", The Indiana Lawyer, July 17, 2024
- Co-Author, "HIPAA Sanction Policies: The Importance of Enforcement," June 3, 2024
- Co-Author, "Federal Court of Appeals Lifts Stay of Indiana's Prohibition on Gender Transition Services to Minors," March 19, 2024
- Co-Author, "New HHS Guidance: Safeguarding Patient Rights in Hospital and Long-Term Health Facility Visitation Policies," March 19, 2024
- Co-Author, "Lawsuit Challenges HHS Guidance on the Use of Web Tracking Technologies," November 29, 2023
- Co-Author, "Rapid Modernization: Major Changes Coming to the Professional Licensing Agency," June 30, 2023
- Co-Author, "Rapid Modernization: Major Changes Coming to the Professional Licensing Agency," The Indiana Lawyer, June 28, 2023
- Co-Author, "Dawn of a New Era: Indiana Medicaid's COVID-19 Policies End and New Telehealth Policies Begin," July 16, 2021
- Co-Author, "Taking Health IT to the Next Level - Inoperability and Information Blocking," American Bar Association's The Health Lawyer, June 1, 2021
- Co-Author, "Balancing Patient Privacy with Access to Electronic Medical Records Could Trigger Medical Malpractice Liability," June 14, 2021
- Co-Author, "Time for a Check Up: HIPAA Privacy Rule Modified for the First Time Since 2013," March 23, 2021
- Co-Author, "Don't Get Caught Information Blocking: What You Need to Know," Indiana State Medical Association E-Report, January 28, 2021
- Co-Author, "Speak Now or Forever Hold Your Peace: HHS Proposes Modifications to the HIPAA Privacy Rule," December 11, 2020
- Co-Author, "ONC Extends Information Blocking Deadlines," November, 3, 2020
- Co-Author, "Indiana Improves Telemedicine Reimbursement During COVID Emergency," October 19, 2020

- Co-Author, "Don't Be Surprised by Indiana's New Surprise Billing Requirements Effective July 1, 2020," July 14, 2020
- Co-Author, "Governor Holcomb Waives More Indiana Health Care Laws in Executive Order 20-13 to Address COVID-19," March 30, 2020
- Co-Author, "Indiana Responds to COVID with Changes to Prior Authorization and Telemedicine," March 29, 2020
- Co-Author, "Disclosure of Protected Health Information to Emergency Personnel and Public Health Authorities During COVID-19," March 26, 2020
- Co-Author, "CMS Releases Telehealth Toolkits," March 23, 2020
- Co-Author, "OCR Issues FAQs on Telemedicine Services During the COVID-19 Pandemic," March 22, 2020
- Co-Author, "COVID-19 Does Not Discriminate and Neither Should You or Your Facility," March 22, 2020
- Co-Author, "DEA Removes In-Person Examination Requirement for Prescribing Controlled Substances Amid COVID-19 Public Health Emergency," March 18, 2020
- Co-Author, "The Impact of HIPAA on Disclosures Related to COVID-19," March 12, 2020