



Shelley M. Jackson

Partner

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Shelley Jackson concentrates her practice in the areas of health law, employment law, professional license defense, and data privacy and security. She brings a diverse set of professional experiences to her work, including time spent both in a law firm setting and in-house as an assistant general counsel and chief privacy officer for a multi-national corporation.

Whether providing day-to-day advice, navigating disputes, or representing clients in high stakes matters, Shelley combines broad substantive expertise with cost-effective, practical strategies. She routinely advises and represents clients in compliance and enforcement matters before administrative agencies, such as the Indiana Professional Licensing Agency, U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, and U.S. Drug Enforcement Administration. She is also a seasoned litigator with more than a decade of complex litigation experience.

In addition to her legal work, Shelley is active in her community and currently serves on the Board of Directors for The Milk Bank, Inc., as a corporate advisory board member for Reveal Risk, Inc., and as a member of the Indianapolis Bar Association's Commission on Equality, Diversity, and Inclusion. She is involved in various civic and professional organizations and frequently writes and speaks on a number of health care and employment law topics.

Education

- J.D., Indiana University Robert H. McKinney School of Law, Indianapolis, Indiana, 2007
- M.Ed. in Education, Indiana Wesleyan University, 2001
- B.S. in English/Teaching, Ball State University, Muncie, Indiana, 1996

Bar & Court Admissions

- Indiana (2007)
- U.S. District Court for the Southern District of Indiana (2007)
- U.S. District Court for the Northern District of Indiana (2007)
- U.S. Court of Appeals 7th Circuit (2011)

Practices

- Labor and Employment

- Data Privacy and Cybersecurity
- Pharmacy and Pharmaceutical Law
- Telehealth and Telemedicine

Industries

- Health Care

Professional Associations & Civic Involvement

- The Milk Bank, Member, Board of Directors, 2021-present
- Reveal Risk, Member, Corporate Advisory Board, 2020-present
- Indianapolis Bar Association, Member, Commission on Equality, Diversity, and Inclusion, 2020-present
- Greater Indianapolis Progress Committee, Member, Pro Bono Surge Team, 2020-present
- Indy Lawyers for Black Lives, Founding Member, 2020-present
- City of Fishers Committee on Race and Equity, Member, 2019-2020
- American Bar Association, Member
- Indiana State Bar Association, Member
- Indianapolis Bar Association, Member
- Marion County Bar Association, Member
- American Society for Pharmacy Law, Member
- International Association of Privacy Professionals, Member
- Indiana Security and Privacy Network, Member

Awards & Recognitions

- Hamilton Southeastern Schools Foundation's Volunteer of the Year, City of Fishers, 2019
- Best Lawyers in America, Health Care Law, 2018
- Indiana Super Lawyers, 2018
- Indiana Super Lawyers Rising Stars, 2012-2015, 2016-2017
- American Bar Association's Partnership Award as a member of IndyBar's Diversity Job Fair Committee, 2013
- Mayor's Celebration of Diversity Awards Program, 2014
- Marion County Bar Association President's Award for Outstanding Service and Achievement, 2011
- Indianapolis Bar Association Bar Leader Series Class IX, 2011-2012
- Indiana Lawyer's Up and Coming Lawyer Award, 2010
- Board of Directors Award, Indianapolis Bar Association, 2008
- YWCA Women in Leadership Award Nominee, 2007
- Pro Bono Certificate, Indiana University McKinney School of Law, 2007
- Public Policy/Civil Mediation, Indiana University McKinney School of Law, 2007

Seminars & Presentations

- "Overview of New Federal COVID-19 Vaccination Requirements for Employers," Krieg DeVault Podcast Series, November 17, 2021
- Presenter, "Overview of New Federal COVID-19 Vaccination Requirements for Employers," Krieg DeVault Webinar, November 10, 2021

- Wellness Council of Indiana: Employer Opioid Presentations (2021)
- Presenter, "It's (A Little) Complicated: Employer Vaccination Programs in the Age of COVID-19," Leading Age 2021 Fall Conference, September 2021
- Presenter, "The Tougher Topics of Employment Law Webinar: Diversity, Equity, Inclusion Initiatives and Legal Boundaries," Indiana Continuing Legal Education Forum, May 6, 2021
- Co-Presenter, "Workforce Wake-up: The Legal Impact of the Pandemic and Social Justice Considerations on Indiana Workplaces," 2020 Indiana Workforce Summit, Indiana Chamber of Commerce, October 2020
- Panelist, "Manifesting Bias or Prejudice: What Should the Profession Do?" 2020 Annual Meeting, Indiana State Bar Association, October 2020
- Presenter, "Drawing the Line: Exploring Key Risk Management Issues in Advising Clients," Continuing Education Program, South Central Indiana Association of Health Underwriters, October 2020
- Presenter, "Risking Employee Wellness: Lessons from Before and After COVID-19," Indiana Wellness Summit, Indiana Chamber of Commerce, September 2020
- Featured Member of the Month, Women in the Law Division, Indianapolis Bar Association, August 2020
- Co-Presenter, "COVID-19 and the Workplace – a QA Discussion," Indiana Philanthropy Alliance Webinar, July 2020
- Co-Presenter, "COVID-19: A Checklist for Business," Indiana Pharmacists Association Webinar, May 2020
- Co-Presenter, "COVID-19 and Health Care Businesses: Managing Staffing Reductions and Planning for Reopening," Indiana State Medical Association Webinar, April 2020
- Co-Presenter, "COVID-19 Town Hall for the Indiana Optometric Association: Key Business and Employment Law Topics," Indiana Optometric Association Webinar, April 2020
- Co-Presenter, "Where are We Now? HR Strategies for a COVID-19 World," IMPACT Winter Webinar, December 2020
- Co-Presenter, "Legal Guidance on Developing a Drug-Free Workplace," Indiana Workforce Recovery, Wellness Council of Indiana (multiple presentations in 2020)
- Presenter, "Navigating the Employee Experience in a Drug-Free Workplace," Indiana Workforce Recovery, Wellness Council of Indiana (multiple presentations in 2020)
- Presenter, "Legal Guidance on Developing a Drug-Free Workplace," Indiana Workforce Recovery - Wellness Council of Indiana, 2020
- Co-Presenter, "How #MeToo Has Changed the Landscape for Employers," Indianapolis Society for Human Resources Management, 2018
- Co-Presenter, "Bridging the Divide: Strategies to Maximize Cost Recovery Options for Environmental Cleanups," Indiana Association of Regional Councils, 2018
- "Risky Business: Update on Employment Discrimination," Indiana Association of Regional Councils, 2017
- Panelist, Indiana Council for Legal Education Opportunity, 2017
- Employment Law CLE, Indiana Paralegal Association, 2017
- "Professional Licensing and Disciplinary Actions," ICLEF's Healthcare in Indiana Symposium, 2016
- "Going to School: Compliance Lessons Learned from the New Overtime Rule," Indiana Association of Regional Councils, 2016
- "Understanding Overtime Rules and Other Issues," National Association of Regional Councils, 2016
- Co-Presenter, "To Disclose or Not to Disclose: Mental Health Law Mandatory Reporting and Duty to Warn," 2016
- "Navigating the Electronic Age: Electronic Use Policies and the Workplace," Indiana Association of Regional Councils' Annual Meeting, 2015
- "Community Pharmacy CE: Practical Tips for Managing Risk," Community Pharmacies of Indiana, 2015

Publications

- Co-Author, "CMS Issues Supplemental Guidance on Interim Final Rule on Vaccination for States Impacted by Recent Supreme Court Ruling,"

January 20, 2022

- Co-Author, "U.S. Supreme Court Issues Key Decisions on OSHA's Vaccine-or-Test Rule and CMS's Mandatory Vaccination Rule," January 14, 2022
- Co-Author, "OSHA Withdraws Healthcare Emergency Temporary Standard, Recordkeeping Obligations Remain in Place," December 29, 2021
- Author, "Off-Again, On-Again: Sixth Circuit Lifts Stay on OSHA's Vaccination-or-Test Mandate," December 21, 2021
- Co-Author, "Tis the Season: Court Issues Nationwide Temporary Stay of CMS Mandatory Vaccination Rule," December 2, 2021
- Co-Author, "OSHA and CMS Release Interim Final Rules on Mandatory Vaccinations and Other COVID-19 Safety Issues," Indiana Medical Group Management Association Newsletter, December 1, 2021
- Co-Author, "The Wait Is Over: OSHA and CMS Release Interim Final Rules on Mandatory Vaccinations and Other COVID-19 Safety Issues," November 5, 2021
- Co-Author, "Time for a Compliance Check Up: Upcoming Modifications to the HIPAA Privacy Rule," ABA Health Law E-Publication, June 2021
- Author, "'Leave' It to the Employer: American Rescue Plan Act Provides Covered Employers with Option to Continue Employee Paid Leave under FFCRA, with Certain Changes," March 31, 2021
- Co-Author, "Time to Tidy Up Remote Work Policies as Work from Home Arrangements Likely to Continue," December 18, 2020
- Author, "Rock, Meet Hard Place: Reflections from 2020 on Compliance Risks Surrounding Workplace Diversity, Equity, and Inclusion Initiatives," December 18, 2020
- Co-Author, "Speak Now or Forever Hold Your Peace: HHS Proposes Modifications to the HIPAA Privacy Rule," December 11, 2020
- Co-Author, "CDC Makes Key Changes to COVID-19 Recommendations Impacting When Quarantine is Needed and the Length of Quarantine," December 7, 2020
- Co-Author, "Animals Welcome? Legal Protections for Assistance Animals," November 16, 2020
- Co-Author, "Unpacking Schrems II: The Demise of the EU-U.S. Privacy Shield," October 20, 2020
- Co-Author, "Helping Hoosiers: Indiana Extends Flexibility on Temporary Licensing of Health Care Workers," October 7, 2020
- Co-Author, "COVID-19 Safety Compliance Alert: Time to Re-Evaluate Current Plans as Indiana Enters Stage 5," September 28, 2020
- Co-Author, "Navigating Remote Work Arrangements in the Age of COVID-19," Indiana Municipal Lawyers Association/Accelerate Indiana Municipalities Newsletters, September 2020
- Co-Author, "COVID-19 Enforcement Plan Compliance Alert: K-12 Educational Institutions and Indiana's Face Covering Mandate," July 31, 2020
- Co-Author, "COVID-19 Safety Plan Compliance Alert: Indiana's Face Covering Mandate," July 27, 2020
- Co-Author, "A Shared Journey: Listen, Learn, Engage," Indianapolis Business Journal, July 2020
- Co-Author, "U.S. Supreme Court Issues Ruling on Title VII Protections for Sexual Orientation and Transgender Status," June 15, 2020
- Co-Author, "Workplace Safety and COVID-19: OSHA's Interim Enforcement Guidance and What It Means for Employers," April 27, 2020
- Author, "Practically Speaking: A Series of Practical Tips for Employers in Navigating COVID-19," April 21, 2020
- Co-Author, "Understanding when a 'Qualifying Need' for Paid Leave arises under the Families First Coronavirus Response Act," April 12, 2020
- Co-Author, "You have been WARNed. Complying with the Worker Adjustment and Retraining Notification Act for COVID-19 Shutdowns," April 2, 2020
- Co-Author, "Department of Labor Continues to Provide Additional Information on Paid Leave Requirements Under the Families First Coronavirus Response Act,"

March 29, 2020

- Co-Author, "Department of Labor Publishes Additional Information on Paid Leave Requirements Under the Families First Coronavirus Response Act," March 25, 2021
- Co-Author, "Safeguarding Confidential Information In Remote Work Configurations," March 22, 2020
- Co-Author, "What Can We Do? Coronavirus Guidance for Employers," March 5, 2020
- Contributing Editor, "Employment Law and Employment Discrimination," Indianapolis Bar Association's *Commonly Asked Questions of Indiana Law*, 2017
- "Game Changer: Compliance Lessons for Employers from the New Overtime Rule," *Fueling Indiana Magazine*, Winter 2017
- "Say What? Basics of the Consumer Complaint Process," Indiana State Chiropractic Association Newsletter, 2014

Certifications

- Legal Lean Sigma® White Belt