



## **Robert A. Greising**

Partner

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Robert Greising devotes his practice primarily to general corporate and business, corporate finance, technology, education, healthcare and alternative energy areas.

Mr. Greising has participated as lead counsel in many merger and acquisition transactions, represented lenders and borrowers in secured loan transactions, and served as legal advisor in the sale and purchase of numerous publicly and privately-held businesses across a broad spectrum of industries. Mr. Greising has also been the lead on joint ventures and strategic alliances in the financial services industry, technology and software sectors, the healthcare and community mental health sectors, education sector, energy field, distribution and logistics businesses, and on outsourcing projects involving governmental services and information technology. He has advised many start-up businesses, including those utilizing venture capital and those pursuing franchisee opportunities. He has served as the lead attorney in numerous transactions involving operations, such as distribution arrangements, service outsourcing, franchises, commercialization of intellectual property assets, web-based delivery of products and services, licensing of software products and general e-commerce.

Mr. Greising is actively involved in the firm's efforts to serve family-owned and closely-held businesses as well as entrepreneurial and development stage companies. These efforts include corporate governance, shareholder relationships, succession planning and compliance with the Corporate Transparency Act. Mr. Greising also works with larger, diversified companies in various industries including technology, education, energy, manufacturing, health care, and financial services who have operated both domestically and overseas. Mr. Greising has also worked closely with not-for-profit entities on corporate governance and for-profit business initiatives and with ESOP companies in their formation, borrowing transactions and sales/purchases of businesses.

### **Education**

- J.D., Washington University School of Law, St. Louis, Missouri, 1979
- M.B.A., Washington University, St. Louis, Missouri, 1979
- B.A., DePauw University, Greencastle, Indiana, 1975

### **Bar & Court Admissions**

- Indiana (1979)

- U.S. District Court for the Northern District of Indiana (1979)
- U.S. District Court for the Southern District of Indiana (1979)

## Practices

- Antitrust and Competition Law
- Business Services
- Corporate Finance
- Corporate Governance
- Health Care Mergers and Acquisitions
- Higher Education
- Intellectual Property and Technology
- K-12 Education
- Life Sciences
- Mergers and Acquisitions
- Nonprofit and Exempt Organizations
- Privately and Closely-Held Businesses
- Securities

## Industries

- Construction
- Education and School Law
- Employee Stock Ownership Plans
- Financial Services
- Health Care
- Real Estate

## Merger and Acquisition Deals

- Lead transaction counsel in sale of fleet management company to private equity funded purchaser
- Lead counsel to logistics company and executive in sale to larger scale logistics company
- Lead counsel in sale of ownership of engineering service company to management
- Lead transaction counsel for sale of multiple location franchise system
- Lead transaction counsel for durable medical equipment supplier in purchase of expansion target
- Lead transaction counsel for purchaser of closely-held company with seller financing and bank financing in manufacturing sector
- Counsel to family-owned business in restructuring through spin-off of operations to subsidiary
- Outside counsel to manufacturer in spin-off of affiliates
- Local counsel to funding source in going-private transaction
- Lead counsel in sale of family-owned lumber business
- Lead transaction counsel for lead investor in microbrewery

- Lead transaction counsel to company in redemption of outside shareholder through an ESOP
- Lead transaction counsel for purchaser of multiple entities in industrial products sector
- Lead transaction counsel for purchasers and sellers in multiple transactions involving financial institutions
- Lead transaction counsel for purchaser of multiple entities in the education services sector
- Lead transaction counsel to ESOP company in spin-off of operations to third party purchaser
- Outside counsel to sellers and purchasers of restaurant operations
- Represented seller of family-owned auto dealer

### Joint Ventures and Strategic Alliances

- Lead transaction counsel for interstate affiliation of three community mental health centers (believed to be the first interstate affiliation of community mental health centers)
- Lead counsel for strategic alliance between US-based entity and Panamanian counterparts
- Lead transaction counsel for merger of community mental health centers
- Lead outside counsel to funding source in development funding of software company in the education services sector
- Outside counsel to municipal utility in strategic alliance for geographic expansion of service area
- Outside counsel to employee benefit service provider in strategic alliance for expansion of product lines
- Represented supplier in negotiation and documentation of supply agreement for petroleum product with warrants to customer
- Counsel to domestic importer for distribution and supply relationship with foreign supply source and manufacturer

### Operational Projects

- Lead transaction counsel for negotiation of long-term off-take supply agreement for iron-ore concentrate
- Lead counsel for distribution of medical device domestically and internationally
- Counsel to user in negotiating and documenting information technology system implementation
- Lead outside counsel to supplier in negotiation and documentation of supply agreement for telecommunications product line
- Outside counsel in structuring and documenting dealer/supplier agreements
- Outside counsel to domestic importer and distributor in sales agency transaction for foreign supplies
- Preparation of template license agreement for software licensor of medical diagnostic software
- Represented start-up franchisee in fitness industry
- Counsel to multiple companies for web-based services and products and preparation of web-site agreements, terms and privacy policies

### Outsourcing Projects

- Lead team counsel on outsourcing modernization project for the Family & Social Services Administration of the State of Indiana with IBM Corporation
- Lead outside counsel to Indiana Public Employees Retirement Fund and Indiana State Teachers Fund for outsourcing of information technology services
- Lead counsel to alternative energy supplier in outsourcing of municipal waste-management services

- Represented manufacturer in documentation of outsourcing of supply arrangements for Chinese distribution system
- Lead outside counsel to exempt organization as service provider to financial institution for outsourcing of student loan product line
- Represented service provider in outsourcing of financial services by Canadian financial institution

### Capital Formation Projects

- Represented start-up life science company in organization and initial capital formation
- Lead outside counsel to technology company in leveraged debt transaction
- Represented industrial products manufacturer in leveraged debt restructuring
- Outside counsel to ESOP-owned industrial parts supplier in leveraged debt transaction
- Represented issuer in capital formation for producer of consumer product for housing industry
- Represented start-up developer of web-based networking for education sector in entity formation and raising capital

### Corporate Governance and Shareholder Relations Projects

- Represented minority group in member dispute in LLC in the healthcare sector
- Counsel to life science company in structuring governance and ownership for investors
- Counsel to investor on structuring investment and governance relations for medical service company
- Lead counsel to owners in restructuring of family-owned distribution business
- Transaction counsel to surviving member in redemption of member interests in LLC
- Counsel to shareholder in dissenting shareholder dispute
- Represented minority shareholder in negotiation and documentation of buyout of interests in gaming company

### Non-Profit and Exempt Entity Projects

- Represented entities in structuring and documentation regarding for-profit subsidiary of not-for-profit community mental health center for commercialization of medical diagnostic software
- Represented exempt organization in structuring and funding strategic investments in private for profit entities
- Represented exempt organization in formation of domestic entity and application for tax-exempt status for foreign missions through "friends" structure
- Represented exempt organization with multiple church involvement in formation and application for tax-exempt status for services to youth
- Represented exempt organization in formation and application for tax-exempt status for services to disadvantaged youth
- Advised exempt organization Boards and executives on fiduciary duties, private inurement, private benefit and other exempt organization issues
- Served as lead transaction counsel for multiple affiliation transaction among exempt health organizations
- Served as lead transaction counsel on multiple transactions involving acquisition of exempt and non-exempt target companies and coordination with for-profit participants
- Served as lead transaction counsel in transfer of ownership of for profit subsidiary of exempt healthcare organization to management owned purchaser

### Education Projects

- Lead Indiana counsel for launch of Indiana operations for internet-based non-profit university
- Lead outside counsel to licensor in negotiation and documentation of development agreement for commercialization of financial services product in the education industry
- Representation of leading student loan guarantor on corporate, governance, acquisition, operational and strategic implementation issues
- Lead counsel on structuring regional consortium of community colleges for advocacy purposes
- Lead Indiana counsel on structuring of interface between 4-year university and community college
- Lead counsel on structuring of subsidiary supporting organization to exempt private university for restructuring of parent debt
- Lead counsel on evaluation of risk profile for private university overseas study programs
- Served as lead counsel on establishment of exempt foundation to support STEAM fields at the primary and secondary levels

### Life Science and Technology Projects

- Represented start-up life science company in organization and initial capital formation
- Represented early stage life science company in governance structure and capital formation
- Represented alternative energy company in negotiating and structuring outsourcing project with municipal organization
- Represented early stage company in negotiation and documentation for commercialization of health information database and capital formation
- Advised life science companies on capital formation, investor structure and governance issues
- Represented bio-technology company in formation, governance structuring, capital formation, grant funding and related activities
- Advised life science companies on government funding, grants and tax credits, including those from the American Recovery and Reinvestment Act of 2009 (Stimulus Bill)

### Representative Early Stage/Startup Projects

Represented the following companies in organizational, governance, funding and operational matters:

- Early stage life science company focusing on gene therapies
- Early stage spin-off of electronic medical record division
- Startup consumer product company
- Startup web-based distribution company
- Startup web-based career development and recruiting company
- Early stage electronic musical device delivery company
- Early stage company providing commercial telecommunications monitoring services
- Startup home product company
- Startup security monitoring and detection company
- Startup company providing mobile laboratory solutions
- Startup franchisees

### Professional Associations

- Former Chair of Business Law Section, Indianapolis Bar Association
- Member, Former Board Member, Former President, Association for Corporate Growth, Indiana Chapter

### Civic Involvement

- Steering Committee Member, Room For All Coalition
- Board Member, The Villages of Indiana
- Former Chairperson, Fairfield Orphanage and Sponsorship Association
- Multiple Lay Leadership Positions, Meridian Street United Methodist Church
- Former Board Member, Former Treasurer, St. Richard's School

### Awards & Recognitions

- Indiana Super Lawyers, 2004-2023
- Chambers USA: Leader in the Field of Corporate Mergers & Acquisitions
- Best Lawyers In America®, Corporate Law / Mergers & Acquisitions Law, 2007-2024
- Best Lawyers In America® 2021; 2024 Antitrust Law "Lawyer of the Year" in Indianapolis
- Best Lawyers In America® 2017 Mergers and Acquisitions Law "Lawyer of the Year" in Indianapolis

### Seminars & Presentations

- Panelist, "Indiana Nonprofit Leadership Forum: Trends & Strategies to Help Your Nonprofit Thrive," January 24, 2024
- Presenter, "Corporate Transparency Act and Healthcare Entities: Reporting Companies, Exemptions, Beneficial Ownership Reporting," Strafford Webinar Series, January 16, 2024
- Co-Presenter, "The Corporate Transparency Act – What You Need To Know About The New Law," Indiana State Bar Association, December 13, 2023
- Co-Presenter, "Unraveling the Corporate Transparency Act," Krieg DeVault Podcast Series, October 24, 2023
- Co-Presenter, "2023 Deal Landscape: Sellers, Financing and Earnouts," Krieg DeVault Podcast Series, July 11, 2023
- Co-Presenter, "Anatomy of a Cybersecurity Incident - Key Risk Management Principles," CEO-NET, December 12, 2022
- Presenter, "2022 Deal Landscape: Reps & Warranties Insurance," Krieg DeVault Podcast Series, October 21, 2022
- Co-Presenter, "Top Tips for Drafting and Negotiating Letters of Intent," Indianapolis Bar Association webinar, August 18, 2022
- Presenter, "Top Tips for Drafting and Negotiating Letters of Intent," Indianapolis Bar Association, August 8, 2022
- Presenter, "2022 Deal Landscape: Current Mergers & Acquisitions Market Trends," Krieg DeVault Podcast Series, March 31, 2022
- PPP Loan Discussion Panelist, Central Indiana Risk Management Association
- Loan Forgiveness Under the PPP: Process and Considerations, CEO-Net
- COVID-19 Latest: Update on FFCRA & CARES Act for Healthcare Businesses, Indiana State Medical Association
- COVID-19 Checklist for Indiana Businesses, Indiana Manufacturers Association
- COVID-19 Checklist for Indiana Businesses, Indiana Chamber of Commerce
- COVID-19 Town Hall for the Indiana Optometric Association: Key Business and Employment Law Topics, Indiana Optometric Association

- Mergers & Acquisitions Master Class; Indianapolis Bar Association
- Ethics Hot Seat Issues for In-House Counsel: Update on Current Ethical Issues; ACC Indiana 2017 Annual Meeting
- Advanced Business Contracts: Strategically Negotiating Risk: Indemnification, Limitations of Liability, and Insurance; National Business Institute
- Technology Contracts - Negotiation Issues, Traps and Tools, Non-profit Healthcare Workshop
- Basic Business Practice, Indianapolis Bar Association
- Joint Ventures: Structuring Joint Ventures - Choices and Considerations; National Business Institute
- Joint Ventures, Lorman
- Year 2000 Risk Management, Various
- E-Solutions Now, Krieg DeVault
- Basic Contract Drafting, ICLEF
- Fundamentals of Acquisition Transactions, Lorman
- Overview of Acquisition Process for the Private Company, ACC Indiana Presentation
- Corporate Governance: Minding Behavioral Fences, ACC Indiana Presentation
- Stimulus Bill Overview, Bloomington Economic Development Corporation Presentation
- Lessons from Today's Headlines: Duties and Responsibilities Among Stakeholders, ACC Indiana Presentation

## Publications

- "Contributor, "Companies seek liability protection for top execs", Indianapolis Business Journal, April 5, 2024
- Contributor, "M & A Attorneys Predicting Stronger 2024," Inside Indiana Business, January 18, 2024
- Co-Author, "Prohibition of Class Action Lawsuits Against Postsecondary Educational Institutions Survives Constitutional Challenge," November 28, 2023
- Co-Author, "Is Your Business Ready? Preparing for and Complying with the Corporate Transparency Act," August 31, 2023
- Co-Author, "Three Minute Update: How Seller Financing Can Get a Deal across the Finish Line," July 18, 2023
- Co-Author, "U.S. Supreme Court Holds Race-Conscious Admissions Processes Unconstitutional," July 7, 2023
- Co-Author, "Delaware Duty of Oversight Extended to Officers – What about Indiana?" March 23, 2023
- Co-Author, "Rebranding Your School: Benefits, Burdens and Pathways," August 25, 2022
- Co-Author, "Three Minute Update – Doing a Deal: Benefits from Selling Personal Goodwill," May 26, 2022
- Co-Author, "Update: Indiana Court of Appeals Allows COVID-19 Class Action Lawsuits Against IU and Purdue to Proceed," April 6, 2022
- Co-Author, "Three Minute Update - Day in the Life of a Business: Who Gets Invited to Board of Directors' Meetings?," March 23, 2022
- Co-Author, "Class Action Against Sixteen Universities for Alleged Unlawful Practices in Awarding Financial Aid," January 25, 2022
- Co-Author, "Protecting Against Insolvency Risks related to Customers and Suppliers," November 18, 2021
- Co-Author, "Treasury and IRS Provide Gross Receipts Safe Harbor for Employers Claiming the CARES Act Employee Retention Credit," August 12, 2021
- Co-Author, "Indiana Supreme Court Curtails Attempted Expansion of Exceptions to General Rule Regarding Successor Liability in Corporate Transactions," May 7, 2021



- Co-Author, "Indiana Supreme Court Affirms Freedom of Contract Principles in Closely Held Company Valuation Case: Choose Your Words Carefully," February 2, 2021
- Co-Author, "Corporate Transparency Act: New Obligations to Disclose Beneficial Ownership in Private Companies," January 12, 2021
- Co-Author, "A PPP Holiday Stocking Stuffer," December 23, 2020
- Co-Author, "IRS Deflates the Hope Balloon of PPP Borrowers," November 23, 2020
- Co-Author, "SBA Introduces Necessity Questionnaires for PPP Forgiveness," November 4, 2020
- Co-Author, "Unpacking Schrems II: The Demise of the EU-U.S. Privacy Shield," October 20, 2020
- Co-Author, "SBA Guidance on Change of Ownership for PPP Borrowers," October 8, 2020
- Co-Author, "Educate Your School: K-12 Public School Compliance with Federal Civil Rights Laws In the COVID-19 Environment," October 1, 2020
- Co-Author, "SEC Updates Private Placement "Accredited Investor" Definition," September 3, 2020
- Co-Author, "SBA Issues New Guidance on Loan Forgiveness," August 7, 2020
- Co-Author, "PPP Loan Application Deadline: Saturday, August 8, 2020," August 4, 2020
- Co-Author, "Paycheck Protection Program - Possible Extended Life," June 30, 2020
- Co-Author, "Paycheck Protection Program: Aggregated Guidance for Loans and Forgiveness," June 24, 2020
- Co-Author, "PPP Loan Forgiveness Applications Available," June 18, 2020
- Co-Author, "PPP and PPPFA Additional Guidance: No Cliff," June 11, 2020
- Co-Author, "Fed's Main Street Lending Program Expanded," June 9, 2020
- Co-Author, "PPP Extended Life and Expanded Flexibility [Updated June 9, 2020]," June 8, 2020
- Co-Author, "Indiana Announces the Small Business Restart Fund," May 28, 2020
- Co-Author, "New Interim Final Rules Provide Further Guidance on PPP Forgiveness," May 27, 2020
- Co-Author, "SBA Forgiveness Application," May 17, 2020
- Co-Author, "PPP Safe Harbor for Loans Under \$2M and Helpful Guidance for Loans \$2M+," May 12, 2020
- Co-Author, "UPDATED - Paycheck Protection Program: Confirm the Necessity or Return the Funds," May 5, 2020
- Co-Author, "Updates to the Fed's Main Street Lending Program" April 30, 2020
- Co-Author, "Paycheck Protection Program: Confirm the Necessity or Return the Funds" April 29, 2020
- Co-Author, "PPP - Get Ready - Again," April 20, 2020
- Co-Author, "SBA Issues Additional Interim Guidance on Paycheck Protection Program Clarifying Treatment of Self-Employment and Partner Income," April 15, 2020
- Co-Author, "New Threat on the Horizon for Schools, Colleges, and Universities: Class Action Lawsuits for Return of Tuition," April 19, 2020
- Co-Author, "Comparisons of the Economic Injury Disaster Loan (EIDL) and the Paycheck Protection Program (PPP)," April 1, 2020
- Co-Author, "The CARES Act: Benefits for Small Businesses," March 26, 2020
- Co-Author, "COVID-19 Checklist for Businesses," March 23, 2020

## Certifications

- Legal Lean Sigma® White Belt