



## **Chloe N. Craft**

Associate

Offices: Carmel, South Bend / Mishawaka

[ccraft@kdlegal.com](mailto:ccraft@kdlegal.com)

p: 317-238-6327

f: 317-636-1507

Chloe Craft focuses her practice in the area of labor and employment law. Ms. Craft assists clients in an array of employment matters, including drafting agreements, conducting legal research, reviewing workplace policies to ensure compliance with applicable federal and state employment laws, and representing clients in employment-related litigation in federal and state court.

Prior to joining Krieg DeVault, Ms. Craft served as a Summer Associate with the law firm, assisting on a variety of matters. Ms. Craft also served as a Legal Intern with the Marion County Prosecutor's Office.

### **Education**

- J.D., *cum laude*, Indiana University Maurer School of Law, Bloomington, Indiana, 2023
  - Dean's Honors (Fall 2021, Fall 2022, Spring 2023);
  - Top Tier Pro Bono Award, Maurer's Access to Justice Program (2023)
  - Indiana Law Journal Volume 97, Associate; Indiana Law Journal Volume 98, Articles Editor
  - Sherman Minton Moot Court Competition (2021)
  - Pro Bono Projects included Incarcerated Individual Legal Assistance Project; Lawyers Without Borders; Protective Order Project
  - Practice Group Advisor, International Law Society
- Colorado State University, Fort Collins, Colorado
  - Dean's List (2015 – 2017)
  - Phi Delta Phi National French Honor Society
  - William J. and Jean S. Griswold Award in International Studies

### **Bar & Court Admissions**

- Indiana, 2023
- U.S. District Court for the Northern District of Indiana, 2023
- U.S. District Court for the Southern District of Indiana, 2023

### **Practices**

- Labor and Employment
- Litigation and Dispute Resolution

### **Professional Associations**

- Young Lawyers Division At Large Executive Committee Member, Indianapolis Bar Association
- Litigation Section At Large Executive Committee Member, Indianapolis Bar Association

### **Publications**

- Co-Author, "What to Expect in 2025: Updates to Indiana Child Labor Laws", January 10, 2024
- Co-Author, "The FTC's Non-Compete Ban: What's Next?", November 25, 2024
- Co-Author, "NLRB Reports Significant Surges in Union Election Petitions and Unfair Labor Practice Charges", October 31, 2024
- Co-Author, "DOL Releases Final Rule Raising Salary and Compensation Thresholds for Overtime Exemptions", April 25, 2024
- Co- Author, "FTC Issues Rule Banning Non-Compete Agreements", April 25, 2024
- Co-Author, "Compulsory Paid Leave: Is It in the Budget?" April 4, 2024
- Co-Author, "New HHS Guidance: Safeguarding Patient Rights in Hospital and Long-Term Health Facility Visitation Policies", March 19, 2024
- Co-Author, "NLRB Joint-Employer Standard: A Synopsis of the 2023 Final Rule", American Health Lawyers Association Health Law Network, November 28, 2023
- Co-Author, "Prohibition of Class Action Lawsuits Against Postsecondary Educational Institutions Survives Constitutional Challenge", November 28, 2023

### **Seminars & Presentations**

- Presenter, "The Interplay of Patient/Employee Privacy and Immigration Issues", Indiana Society for Healthcare Risk Management, May 30, 2025
- Presenter, "Does AI Know Why the Chicken Crossed the Road? Managing Risk for Employers in the Age of AI", Indiana Bankers Association Mega Convention, May 2024