



**Sarah Stites Millspaugh**  
**Of Counsel**

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Sarah Millspaugh focuses her practice on assisting hospitals, physician and dental practices, long term care providers, dialysis clinics and other health care providers to develop proactive risk-management and regulatory compliance strategies.

Additionally, she advises health care providers and medical billing companies in a variety of complex insurance, business and real estate matters, and represents medical providers in business litigation, medical malpractice suits and administrative licensure proceedings.

Mrs. Millspaugh has served as the director of risk management and compliance for a large multi-specialty physician group. She also managed Joint Commission compliance and provided risk management guidance for a major hospital system. In addition to her in-house experience, Mrs. Millspaugh spent much of her career in private practice, representing and counseling healthcare providers in medical malpractice suits, licensing actions, peer review proceedings, consumer complaints and business litigation, as well as real estate and lending transactions.

**PRACTICE AND INDUSTRY TEAMS**

- Health Care
- Health Information Privacy/HIPAA
- In-House Counsel Services
- Litigation & Dispute Resolution
- Long-Term Care Providers

**REPRESENTATIVE EXPERIENCE**

- Represents hospitals, physicians and other health care providers in medical malpractice and professional liability litigation
- Represents institutional and individual health care providers in licensure and certification investigations, hospital privilege and credentialing matters, and administrative proceedings before the Indiana Department of Insurance and the Indiana Professional Licensing Agency

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- Counsels clients regarding HIPAA and HITECH compliance
- Provides assistance to clients in addressing adverse and sentinel events, patient complaints and grievances
- Assists clients in preparing for and handling regulatory surveys, investigations and deficiency responses
- Assists clients with root cause analyses, chart audits and peer review investigation
- Provides individual and institutional counsel regarding medical staff issues, including impaired-provider issues
- Provides in-service training on topics including charting, risk management, record management, billing/coding compliance, insurance coverage
- Counsels clients in a variety of real estate, lending, contract and other commercial transactions

#### EDUCATION

- Indiana University Robert H. McKinney School of Law, Indianapolis, Indiana (J.D., *cum laude*, 1999)
- Purdue University, West Lafayette, Indiana (B.A. in Political Science, *with Distinction*, 1992)
- Purdue University, West Lafayette, Indiana (B.A. in Organizational & Industrial Communication, *with Distinction*, 1992)
  - *Phi Beta Kappa* and Golden Key Academic Honorary Societies

#### BAR & COURT ADMISSIONS

- Indiana, 1999

#### AWARDS AND RECOGNITIONS

- Indiana Super Lawyers, 2013
- Indiana Super Lawyers Rising Stars, 2011

#### PROFESSIONAL ASSOCIATIONS

- The Cabaret at the Columbia Club, Board of Directors

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