



Janice L. Hamilton
Paralegal

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Janice Hamilton is a member of the firm's Employee Benefits and Executive Compensation Practice Group. Her work with the practice group includes matters surrounding the correction of retirement plan qualification failures under the IRS's Employee Plans Compliance Resolution System ("EPCRS") and the Department of Labor's Voluntary Fiduciary Correction Program ("VFCP"). Ms. Hamilton is responsible for the drafting of Plan Amendments, Board Resolutions, Summary Plan Descriptions and plan Administrative Forms. Additionally, she assists the attorneys in the Employee Stock Ownership Practice Group with a multitude of ESOP transactions.

Prior to joining Krieg DeVault, Ms. Hamilton had over ten years of consulting, compliance and administration experience with qualified plans.

PRACTICE AND INDUSTRY TEAMS

- Employee Benefits and Executive Compensation
- Employee Stock Ownership Plans - ESOPs

REPRESENTATIVE EXPERIENCE

- Assists clients with IRS determination letter applications and plan termination filings
- Prepares annual Form 5500 filings for defined contribution and welfare benefit plan sponsors and assists plan sponsors in the correction of missed or incomplete filings, including preparing documents for Department of Labor's Delinquent Filer Voluntary Compliance Program ("DFVCP").
- Performs annual health and welfare nondiscrimination testing for cafeteria and health plans

EDUCATION

- Indiana University, Bloomington, Indiana (B.A. in English)

SEMINARS AND PRESENTATIONS

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- "New Retirement Plan Disclosure Requirements Service Provider Fees", Krieg DeVault Benefits in Brief Seminar, 2011
- "Nondiscrimination Testing for Health Plans", Krieg DeVault Benefits in Brief Seminar, 2010

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