



**J. Cody O'Neil**  
**Paralegal**

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James C. O'Neil (Cody) is a member of Krieg DeVault's Health Care and Litigation Practice Groups. He provides on-site services to health care organizations, including contract management, healthcare administration, advising on patient liability issues, legal compliance and risk consulting. He has extensive experience in risk mitigation, medical malpractice, general litigation and health care related matters.

**PRACTICE AND INDUSTRY TEAMS**

- Health Care
- Litigation & Dispute Resolution

**REPRESENTATIVE EXPERIENCE**

**Practice & Industry Teams:**

- Health Care
- Compliance
- Risk management
- Dispute Resolution
- Litigation

**Liability reduction and lawsuit prevention:**

- Manage and review numerous legal contracts and agreements to assure asset protection
- Risk management consultant; provide liability assessments and advise on risk mitigation
- Collaborate on active shooter and emergency preparedness strategies
- Conduct on-site investigations to identify potential risks
- Collaborate and participate in continuing education presentations for leadership and staff

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regarding legal issues in healthcare

- Consult on best practices for managing non-compliant/aggressive patients
- Consult on potential premises liability claims and mitigation of risk

**Compliance and regulatory risk reduction:**

- Conduct HIPAA risk assessments
- Conduct HIPAA compliance walkthroughs
- Consult with health information management leadership regarding HIPAA compliance, process and workflow
- Consult on peer review investigations to assure appropriate process utilization

**Process improvement/efficiency initiatives:**

- Consult regarding processes and applicable statutes for the treatment of worker's compensation patients
- Consult on best practices for navigating potential concerns with documentation, patient altercations, non-compliance, contractual relations, duty of care, physician-patient relationships, abandonment claims, independent medical examinations, etc.
- Act as liaison between hospital/clinic staff and legal counsel in litigated matters
- Educate staff on appropriate use of legal resources while encouraging ownership and initiative
- Review of internal processes to identify areas of waste; formulate strategies that encourage efficient use of resources
- Review and revise policies and procedures

**EDUCATION**

- Purdue University Global, Indianapolis, Indiana (B.S. in Healthcare Administration, *Dean's List and Chancellor's List*, 2019)
- Ivy Tech Community College, Indianapolis, Indiana (A.S. in Paralegal Studies, 2007)

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