



**Alexandria M. Foster**  
**Associate**

P: (317) 238-6247  
F: (317) 636-1507  
E: [afoster@kdlegal.com](mailto:afoster@kdlegal.com)

Indianapolis Office  
One Indiana Square  
Suite 2800  
Indianapolis, IN 46204-2079

Alexandria Foster is an Associate in the firm's Health Care Practice Group. Ms. Foster provides regulatory, compliance, licensure, and corporate advice to a wide range of health care clients including physicians, practice groups, ambulatory surgery centers, hospitals, on-site employer health clinics, and senior living facilities. Ms. Foster assists these clients with a variety of matters including reviewing, drafting, and negotiating vendor agreements, advising on HIPAA and state privacy law issues, implementing and evaluating telemedicine policies and procedures, assisting with complex transactions, and providing counsel for professional licensing and disciplinary matters.

Ms. Foster also works with the firm's health care clients on employment-related matters including negotiating employment agreements, non-competition issues, and drafting severance agreements. She also has experience with advising physicians and other health care providers on peer review matters, corporate compliance, and scope of practice issues. She also assists clients with general business matters including entity formation and dissolution, and drafting all organizational documents including operating agreements, buy-sell agreements, subscription agreements, and confidentiality agreements. In addition to her practice, Ms. Foster also serves as a member of the firm's Diversity and Inclusion Committee.

Prior to joining Krieg DeVault, Ms. Foster worked as a Summer Associate for Krieg DeVault where she gained extensive experience assisting the firm's attorneys and clients with various health care and other legal business needs. While obtaining her law degree, she served as a Certified Legal Intern with the Community Legal Clinic at the Indiana University Maurer School of Law.

**PRACTICE AND INDUSTRY TEAMS**

- Physicians and Physician Groups
- Health Care
- Compliance and Regulatory Affairs
- Health Information Privacy/HIPAA

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- Hospitals and Health Systems
- Telehealth and Telemedicine
- On-Site Employee Health Clinics

#### EDUCATION

- Indiana University Maurer School of Law, Bloomington, Indiana (J.D., 2018)
  - Indiana Journal of Law and Social Equality, Notes and Comments Editor;
  - Admissions Department Fellow;
  - Sherman Minton Moot Court Competitor;
  - Black Law Students Association (President, 2016-2017)
- University of Michigan, Ann Arbor, Michigan (B.A. in Political Science, 2015)
  - University Honors, 2011-2015

#### BAR & COURT ADMISSIONS

- Indiana, 2018
- U.S. District Court for the Northern District of Indiana, 2018
- U.S. District Court for the Southern District of Indiana, 2018

#### PROFESSIONAL ASSOCIATIONS

- Indiana State Bar Association, Member
  - Health Law Section, Member-at-Large
- Indianapolis Bar Association, Member
- American Health Lawyers Association, Member
- Executive Women in Healthcare, Member

#### PUBLICATIONS

- [Co-Author, "Failure to Encrypt Mobile Devices Results in a \\$3 Million Mistake," Krieg DeVault Healthcare Newsletter \(February 2020\)](#)
- [Co-Author, "Failure to Report HIPAA Breaches Results in Costly Fine and Corrective Action Plan," Krieg DeVault Health Care Newsletter \(February 2020\)](#)
- [Co-Author, "How to Protect Your Health Care Organization from the Next HIPAA Breach," American Alliance of Orthopaedic Executives E-Newsletter \(November 2019\)](#)
- [Co-Author, "OCR Holds True to Right of Access Initiative with First Enforcement Action," Krieg DeVault Health Care Newsletter \(October 2019\)](#)
- [Co-Author, "Patients Say the Darndest Things: Providers Risk Disclosing PHI in Response to Online Reviews," Krieg DeVault Health Care Newsletter \(October 2019\)](#)
- [Co-Author, "INSPECT Requirements for Prescriber Delegates," Krieg DeVault Health Care Newsletter \(September 2019\)](#)
- Co-Author, "CMS Issues Final Rule Easing Restriction on Arbitration Agreements in Long Term Care Setting," Indiana Health Care Association/Indiana Center for Assisted Living Newsletter (September 2019)

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- [Co-Author, "CMS Issues Final Rule Easing Restriction on Arbitration Agreements in Long Term Care Setting," Krieg DeVault Health Care Newsletter \(August 2019\)](#)
- [Co-Author, "Changes to Indiana Physical Therapy Practice Act Provide Greater Authority to Physical Therapists," Krieg DeVault Health Care Newsletter \(July 2019\)](#)
- Co-Author, "Responding to Online Patient Reviews: Legal and Practical Considerations for Optometrists," Indiana Optometry News (June 2019)
- [Co-Author, "Direct HIPAA Enforcement Liability for Business Associates", Krieg DeVault Health Care Newsletter \(June 2019\)](#)
- [Co-Author, "Revisions to Indiana Physician Assistant Laws Change Relationship from Supervisory to Collaborative", Krieg DeVault Health Care Newsletter \(June, 2019\)](#)
- [Co-Author, "HHS Announces Changes to Maximum Monetary Penalties for HIPAA Violations", Krieg DeVault Health Care Newsletter \(May 2019\)](#)
- [Co-Author, "HIPAA, Individual Rights and Personal Representatives", Krieg DeVault Health Care Newsletter \(April 2019\)](#)
- [Co-Author, "OCR Concludes Investigation of Allegations that the State of Hawaii Unlawfully Discriminated Against Pregnancy Resource Centers", Krieg DeVault Health Care Newsletter \(April 2019\)](#)
- [Co-Author, "HIPAA Violation Leads to Criminal Conviction of Former Patient Coordinator". Krieg DeVault Health Care Newsletter \(March 2019\)](#)
- [Co-Author, "OCR Breaks All-Time Record in 2018 with Final HIPAA Settlement for the Year", Krieg DeVault Health Care Newsletter \(February 2019\)](#)
- [Co-Author, "Responding to Online Patient Reviews: Legal and Practical Considerations for Physicians", Krieg DeVault Health Care Newsletter \(January 2019\)](#)
- [Co-Author, "Failure To Terminate Access to PHI Leads to HIPAA Violation", Krieg DeVault Health Care Newsletter \(December 2018\)](#)
- [Co-Author, "Protecting Patient Information: The Importance of a Business Associate Agreement Under HIPAA", Krieg DeVault Health Care Newsletter \(December 2018\)](#)
- Alexandria Foster, Note, *Unfinished Uniformity in Systematic Sentencing: Oppressive Treatment and Disproportionate Punishment Outcomes for Black Women in Federal Prisons*, 6 Ind. J. L. & Soc. Equality 2 (2018)

#### SPECIALIZED SPEAKING TOPICS

- Employment Agreements
- Compliance & Regulatory Affairs
- Health Information Privacy/HIPAA
- Telehealth & Telemedicine

Click [here](#) to view specialized speaking topics for other professionals in our Health Care Practice Group

#### PRESENTATIONS AND EVENTS

- Co-Presenter, "Negotiating Your Anesthesiologist Assistant Employment Agreement and

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Understanding Your Supervisory Requirements," Indiana University School of Medicine, Anesthesiologist Assistant Program, Department of Anesthesia, 2019

- Presenter, "Understanding Your First Physician Assistant Employment Agreement and Collaboration Requirements," Butler University, College of Pharmacy & Health Sciences, Master of Physician Assistant Studies Program, 2019
- Presenter, "Understanding Your First Physician Assistant Employment Agreement and Collaboration Requirements," Indiana University - Purdue University, School of Health & Rehabilitation Sciences Master of Physician Assistant Studies Program, 2019
- Co-Presenter, "Overview of Recent OCR Guidance and Enforcement Actions," Indiana State Bar Association 10th Annual Health Law Symposium, 2019
- Co-Presenter, "Cybersecurity: Challenges and Trends," Indiana University - Purdue University Indianapolis, Kelley School of Business, Business of Medicine MBA Program, 2019
- Co-Presenter, "Overview of HIPAA and Recent Enforcement Actions and Best Practices to Prevent HIPAA Violations," Franklin College Physician Assistants Program, 2019
- Co-Presenter, "Telehealth Law in Indiana," Eskenazi Health, 2019

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