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Insights

What Employers Need to Know about New Overtime Exemption Rules with Shelley Jackson (Podcast)

July 16, 2024

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"An estimated 4.3 million workers who had been exempt from overtime are no longer exempt as of July 1. That's just one changing overtime standard that employers face in the upcoming months. And that's why the time is now for employers to scrutinize what these adjustments mean for their businesses and budgets," says chair of Krieg DeVault's Labor and Employment Practice Shelley Jackson.

Shelley joins Krieg DeVault colleague and host George Lepeniotis to outline the legal risks. "If someone is improperly classified as an exempt worker under one of these standards, but does not actually qualify, it can lead to significant wages, penalties, and attorney fees," she explains.

Shelley puts the legal landscape into perspective by describing the statutory framework that governs minimum wage and overtime and the three types of employees who are typically exempt.

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