



Thomas M. Abrams

Associate

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Thomas Abrams is an Associate in the Firm's Health Care Practice. Thomas advises clients on physician employment agreements (physician and employer side), professional licensure issues and consumer complaints, health information privacy (HIPAA), health care mergers and acquisitions, state privacy laws and the NIS2 Directive, reproductive health care law, health care fraud and abuse laws (including the Anti-kickback and Stark Law compliance), and pharmacy matters. Thomas also assists clients with entity formation, general corporate matters, and the Corporate Transparency Act and beneficial ownership information filings.

In addition to his legal practice, Thomas also has internship experience with a state health information exchange, a large nonprofit health system, and an accounting firm.

Education

- J.D., Indiana University Robert H. McKinney School of Law, Indianapolis, Indiana, 2024
 - Executive Board, Indiana Health Law Review
- B.S. in Business Administration, University of Dayton, Dayton, Ohio, 2021

Bar & Court Admissions

- Indiana, 2024

Practices

- Business Services
- Mergers and Acquisitions
- Privately and Closely-Held Businesses
- Compliance and Regulatory Affairs
- Dental
- Health Care Finance
- Health Care Mergers and Acquisitions
- Health Information Privacy/HIPAA
- Hospitals and Health Systems
- Pharmacy Law



- Physicians and Physician Groups
- Stark Act Compliance
- Telehealth and Telemedicine

Industries

- Health Care

Professional Associations

- Member, Indiana Pharmacy Association
- Member, American Health Law Association
- Member, Indiana Security & Privacy Network
- Member, Indianapolis Bar Association

Civic Involvement

- Board of Directors, Young Professionals of Central Indiana
- President, Hall Center Mentor Board

Awards & Recognitions

- Business Ethics and Environmental Sustainability Award
- Krieg DeVault Excellence in Editing Award (Indiana Health Law Review)

Publications

- Co-Author, "FTC Sends Warning Letters to Health Care Employers in Latest Noncompete Development," October 10, 2025
- Co-Author, "With SEA 140, Indiana Joins Other States in Limiting Pharmacy Benefit Manager Vertical Integration", June 25, 2025
- Author, "Narrowed CTA Scope Exempts U.S. Entities and U.S. Persons", April, 4, 2025
- Co-Author, "The CTA – It's Back!" February 20, 2025
- Co-Author, "HIPAA Wrapped: OCR's 2024 HIPAA Highlights", February 3, 2025
- Co-Author, "CTA in Limbo: FinCEN Addresses Nationwide Injunctive Order", December 11, 2024
- Co-Author, "Hold Your Filings: Preliminary Injunction Placed on Government Enforcement of CTA and Beneficial Ownership Information Reporting Requirements", December 4, 2024
- Author, "Incentivizing Drug Affordability: Wildcard Exclusivity Vouchers", Indiana Health Law Review, Volume XXI, 2024