



Jenna M. Shives

Partner

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Jenna Shives represents clients in employment disputes, commercial litigation, environmental litigation, and appellate matters, bringing more than a decade of litigation experience to high-stakes cases. She has also counseled professionals in licensure matters before Indiana regulatory bodies, offering insight into the intersection of employment law and professional standards.

In addition to her wide variety of litigation work, Jenna advises employers on compliance with federal and state employment laws and provides strategic guidance on government investigations. Her experience includes navigating complex regulatory requirements, mitigating risk, and developing practical solutions to help businesses maintain compliance and foster positive workplace environments. Jenna also advises clients on issue of data privacy compliance and litigation.

Before joining private practice, Jenna clerked for Judge Margret Robb of the Indiana Court of Appeals and Justice Robert Rucker of the Indiana Supreme Court, gaining valuable perspective on judicial decision-making and appellate procedure.

Education

- J.D., *cum laude*, Indiana University Robert H. McKinney School of Law, Indianapolis, Indiana, 2013
- B.A. in Journalism, *Hutton Honors College Notation*, Indiana University, 2009

Bar & Court Admissions

- Indiana, 2013
- U.S. District Court for the Northern District of Indiana
- U.S. District Court for the Southern District of Indiana
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Bankruptcy Court for the Northern District of Indiana
- U.S. Bankruptcy Court for the Southern District of Indiana

Practices

- Labor and Employment
- Business Services
- Litigation and Dispute Resolution



Industries

- Health Care

Professional Associations

- Member, Indianapolis Bar Association
- Member, Indiana State Bar Association
- Member, American Bar Association

Awards & Recognitions

- Best Lawyers in America Ones to Watch ®, 2022
 - Commercial Litigation
- Indiana Super Lawyers® Rising Stars, 2022
- Indianapolis Bar Foundation, Distinguished Fellow, 2021
- Indianapolis Bar Leader Series Class XVI

Seminars & Presentations

- Presenter, "2026 Indiana Employment Law Update: What Employers Need to Know and Do", February 17, 2026
- Presenter, *Recent Developments in Employment Law 2025*, ICELF December 2025
- Presenter, "Workplace Playbook: L&E Updates for Lawyers", Women@Work Indiana Conference, July 2025
- Panelist, "Five Ways to Reduce Litigation Costs", Women@Work Kentucky Conference, April 2023
- Panelist, "How to Get the Indiana Supreme Court to Care," Indiana Public Defender Council's Appellate Advocacy Seminar, May 2016

Publications

- Co-Author, "How to Prepare for an Unavailable Expert Witness," *The Indiana Lawyer*, August 2018
- Co-Author, "Use Technology to Improve Your Legal Writing," *The Indiana Lawyer*, May 2018
- Author, "Head out of the Clouds: What the United States May Learn from the European Union's Treatment of Data in the Cloud," *Indiana International and Comparative Law Review*, January 2013