◆ American Health Lawyers Association
Academic Medical Center Conference
"Stark & Fraud and Abuse for AMCs"
Washington, D.C. January 22, 2010

◆ Lorman
"Stark Update: Implementing Phase IV"
Nationwide November 19, 2009

◆ HC Pro, Inc., Audio Conference
"Zone Program Integrity Contractors: Learn who the ZPIC's are and How to Avoid a Review"
Nationwide November 3, 2009

◆ Medical Group Management Association
Annual Conference
"The Stark Act and the Referring Physician: the Operational Challenges"
Denver, CO October 13, 2009

◆ Medical Group Management Association
Annual Conference
"How to Document Compliant and Fair Market Value Physician Financial Arrangements"
Denver, CO October 13, 2009

◆ American Health Lawyers Association
Fraud Conference
"Stark Primer: Making the Complex Understandable"
Baltimore, MD October 4, 2009

◆ Health Care Compliance Association
North Central Regional Conference
"What Does the Senior Leadership Want From the Compliance Function"
Indianapolis, IN October 2, 2009

◆ OSHRM Conference
"Physician – Hospital Joint Ventures and the Stark Law"
Newark, OH September 18, 2009

◆ HC Pro, Inc., Audio Conference
"Voluntary Disclosure: How to Report Compliance Violations and Limit Their Impact"
Nationwide September 15, 2009

◆ HC Pro, Inc., Audio Conference
"Stark Law Compliance: Understand the Latest Changes to Avoid the Biggest Risks"
Nationwide August 19, 2009

◆ American Bar Association
"Employment and Other Physician Alternatives"
Chicago, IL June 11, 2009

◆ National Association of Certified Valuators and Analysts (NACVA)
Annual Conference
Boston, MA May 27, 2009
Health Care Compliance Association
Regional Conference
“How to Operationalize Stark in 2009”
Columbus, OH May 8, 2009

Progressive Healthcare Audio Conference
“EMTALA”
Nationwide May 6, 2009

Health Care Compliance Association
HCCA Compliance Institute
“Operational Challenges to Stark III”
Las Vegas, NV April 27, 2009

Health Care Financial Management Association
HFMA Annual Conference
“Fraud and Abuse Hot Topics”
Honolulu, HI April 23, 2009

HC Pro, Inc. Audio Conference
“EMTALA”
Nationwide March 24, 2009

Reardon Consulting
“Creating Incremental Expense Budgets Under the Stark Rules Relating to the Physician Recruitment Exception™”
National Webinar March 17, 2009

American Health Lawyers Association
Hospitals and Health Systems Law Institute
“How to Operationalize Stark”
Phoenix, AZ February 10, 2009

American Health Lawyers Association
Academic Medical Center
“Stark & Fraud and Abuse for AMCs”
Washington, D.C. January 29, 2009

HC Pro, Inc. Audio Conference
“Stark Law Update: Analysis of Recent Changes to Phase III”
Nationwide December 11, 2008

HC Pro, Inc. Audio Conference
“Observation Status: Tools to Audit your Facility and Reduce Compliance Risks”
Nationwide October 28, 2008

Health Financial Management Association
2008 Institute
“Legal and Compliance Issues for Joint Venture Arrangements”
Atlantic City, NJ October 16, 2008

American Health Lawyers Association/Health Care Compliance Association Fraud Conference
“Fair Market Value: Identifying Pitfalls and How to Avoid Them”
Baltimore, MD October 7, 2008
♦ Health Care Compliance Association
Physician's Practice Compliance Conference
"Advanced Stark: How to Operationalize Stark and Assess Stark Compliance in a Physician Organization"
Philadelphia, PA October 2, 2008

♦ Health Care Compliance Association
Quality of Care Compliance Conference
"How to Use Quality Indicators to Develop Compliant Physician Compensation Arrangements"
Philadelphia, PA September 30, 2008

♦ Indianapolis Bar Association
"Physician Compensation"
Indianapolis, IN September 24, 2008

♦ Health Care Compliance Association Audio Conference
"How to Operationalize the Stark Act"
Nationwide September 23, 2008

♦ Health Care Compliance Association Audio Conference
"How to Document Fair Market Value for Compliant Physician Arrangements"
Nationwide September 9, 2008

♦ American Health Lawyers Association
Annual Meeting & In-House Counsel Program
"How to Operationalize Stark"
San Francisco, CA June 29, 2008

♦ HC Pro, Inc. Audio Conference
"Internal Investigations: New Tools to Respond to Evolving Compliance Concerns"
Nationwide June 24, 2008

♦ Indiana Continuing Legal Education
Health Care Law Conference
"FMV and Physician Financial Arrangements"
Indianapolis, IN June 10, 2008

♦ Healthcare Financial Management Association
HFMA Finance Forum
"Joint Ventures and Fair Market Value"
Indianapolis, IN May 22, 2008

♦ American Health Lawyers Association
Life Sciences Law Institute
"Fair Market Value in the Device and Pharma Industry: Is It Relevant?"
Bethesda, MD May 7-8, 2008

♦ American Health Lawyers Association
Hospitals and Health Systems Law Institute
"Fair Market Value Compensation for Call Coverage, Medical Directorships and Other Physician Compensation Arrangements"
Orlando, FL February 14, 2008

♦ HC Pro, Inc. Audio Conference
"Criminal and Civil Liability for Compliance Officers and General Counsel"
Nationwide December 13, 2007

◆ HC Pro, Inc. Audio Conference
"Stark Law Update: Survival Tools for Phase III and MFPS Final Rule"
Nationwide December 6, 2007

◆ HC Pro, Inc. Audio Conference
"How to Conduct a Risk Assessment in Today's Compliance Environment"
Nationwide October 3, 2007

◆ Health Care Compliance Association
Quality of Care Compliance Conference
"How to Use Quality Indicators to Develop Compliant Physician Compensation Arrangements"
Philadelphia, PA October 1, 2007

◆ American Health Lawyers Association/Health Care Compliance Association
Fraud Conference
"How to Conduct an Internal Investigation and Not Screw Up"
Baltimore, MD September 25, 2007

◆ American Health Lawyers Association/Health Care Compliance Association
Fraud Conference
"Spilling the Beans: Protecting Yourself and the Attorney-Client Privilege During an Investigation"
Baltimore, MD September 24-25, 2007

◆ Reardon Consulting
"Physician Compensation Arrangements - FMV and Permissible Agreements"
National Webinar September 18, 2007

◆ HC Pro, Inc. Audio Conference
"Stark Law Update"
Nationwide September 18, 2007

◆ Cumberland School of Law
"Health Care Investigations: Ethical, Legal & Practical Challenges"
Birmingham, AL September 14, 2007

◆ Reardon Consulting
"On-Call Compensation for Healthcare Providers"
National Webinar August 28, 2007

◆ American Health Lawyers Association
Annual Meeting
"Case Study: Contract Negotiation, Fair Market Value Documentation and Investigation of a Hospital/Physician Financial Arrangement"
Chicago, IL June 25-26, 2007

◆ Reardon Consulting
"Recruitment, Fair market Value Compensation Methods, Medical Director Compensation, Tracking Gifts and Benefits"
National Webinar June 21, 2007

◆ National Society of Certified Healthcare Business Consultants
"FMV and Compensation Under Stark"
Nashville, TN June 21, 2007
HC Pro, Inc. Audio Conference
"Conflicts of Interest: Answers to Your Top Compliance Questions"
Nationwide            May 2, 2007

Florida Institute of Certified Public Accountants
Health Care Industry Conference
"Fair Market Value and Commercial Reasonableness: How to Document Compliance"
Orlando, FL            April 26, 2007

Comprehensive Health Solutions
National Summit
"Managing Compliance Risk: Physician Ventures, FMV, Gainsharing"
Orlando, FL            January 22, 2007

Cincinnati Bar Association
Health Care Law Seminar
"Traps for the Unwary"
Cincinnati, OH          December 7, 2006

DecisionHealth Audio Conference
"Patient Inducements"
Nationwide            November 14, 2006

Reardon Consulting
"Sources of FMV Data in Healthcare Options"
National Webinar         November 9, 2006

Reardon Consulting
"Benchmarking Physician Salary and Covenants Not to Compete"
National Webinar         October 19, 2006

Healthcare Financial Management Association
Indiana University Memorial Union
"Physician Joint Ventures"
Bloomington, IN          October 13, 2006

American Health Lawyers Association
Fraud and Compliance Forum
"Advanced Stark"
Baltimore, MD            September 26-27, 2006

HC Pro, Inc. Audio Conference
"The Stark Law: Successful Strategies to Prevent Litigation"
Nationwide            September 19, 2006

American Health Lawyers Association
Tax Conference
"Fair Market Value Commercial Reasonableness: How Tax-Exempt Organizations Should Document Compliance"
Arlington, VA           September 18-19, 2006

Cumberland School of Law - Samford University
Developments and Trends in Health Care Law 2006
"Ethical Issues in Advising Health Care Providers"
Birmingham, AL September 15, 2006

✦ DecisionHealth
National Summit
"Patient Inducements and Discounts: What you Can and Can't Do"
Las Vegas, NV September 14, 2006

✦ DecisionHealth Teleconference
"Fair Market Value: How to Get it Right . . . and Protect Your Organization"
Nationwide September 12, 2006

✦ American Health Lawyers Association
Annual Meeting
"Operationalizing Stark"
Philadelphia, PA June 25, 2006

✦ Health Care Compliance Association
Compliance Institute Annual Conference
"Management of Compliance Risks in Hospital/Physician Financial Relationships"
Dearborn, MI June 16, 2006

✦ Health Care Compliance Association Audioconference
"Fair Market Value and Commercial Reasonableness: Documenting and Ensuring Compliance Part II"
Nationwide June 13, 2006

✦ DecisionHealth Teleconference
"Patient Inducements and Discounts: What you Can and Can't Do"
Nationwide June 6, 2006

✦ University of New Mexico
College of Nursing/College of Pharmacy
"Patient Inducements and Discounts: What you Can and Can't Do"
Albuquerque, NM May 18, 2006

✦ "Confidentiality of Medical Records in Indiana"
Lorman Education Services
South Bend, IN May 12, 2006

✦ Health Care Compliance Association
10th Anniversary Compliance Institute
"Updates on Fair Market Value and Commercial Reasonableness: Documenting and Ensuring Compliance"
Las Vegas, NV April 25, 2006

✦ American Health Lawyers Association
Institute on Medicare and Medicaid Payment Issues
"Legal Ethics: Ethical Realities of Provider Contracts"
Baltimore, MD March 22-24, 2006

✦ American Health Lawyers Association
HFMA Annual Dixie Institute
"Structuring Relationships Between Doctors and Hospitals: A Workshop"
Chattanooga, TN February 22, 2006

✦ American Health Lawyers Association
Hospitals and Health Systems Law Institute  
"Advanced Issues in Hospital/Physician Contracting"
Fort Lauderdale, FL   February 9-10, 2006

American Health Lawyers Association  
Physicians and Physician Organizations Law Institute  
"Advanced Issues in Hospital/Physician Contracting"
Fort Lauderdale, FL   February 8-9, 2006

HCPro, Inc. Audio Conference  
"OIG Workplan for Hospitals"
Nationwide   November 30, 2005

American Health Lawyers Association  
Fundamentals of Health Law  
"Healthcare Contracting"
Chicago   November 9-11, 2005

DecisionHealth Teleconference  
"Patient Inducements and Discounts: What you can and can't do"
Nationwide   November 9, 2005

Health Care Compliance Association Audioconference  
"Fair Market Value and Commercial Reasonableness: Documenting and Ensuring Compliance"
Nationwide   November 2, 2005

DecisionHealth Teleconference  
"Meet the Government's New Standards to Prove Your Compliance Program Works"
Nationwide   November 1, 2005

American Health Lawyers Association  
Tax Issues for Healthcare Organizations  
Washington D.C.   October 24-25, 2005

DecisionHealth 6th National Summit  
6th Annual National Summit on Physician Billing, Coding and Compliance  
"Ethics, the Law and Fraud: What's the Difference...and Does it Really Matter"
Las Vegas, NE   September 28-30, 2005

American Health Lawyers Association/Health Care Compliance Association  
Fraud and Compliance Forum  
"Fair Market Value and Commercial Reasonableness: How to Document Compliance"
Baltimore, MD   September 26-28, 2005

HCPro, Inc. Audio Conference  
"Benchmarking Strategies to Ensure Compliance Effectiveness"
Nationwide   July 14, 2005

American Health Lawyers Association  
Annual Meeting
“Fair Market Value and Commercial Reasonableness: How to Document Compliance”
San Diego, CA June 26-29, 2005

♦ American Health Lawyers Association
  In-House Counsel Program
  Moderator - “Structuring Relationships Between Doctors and Hospitals: A Workshop”
  San Diego, CA June 26, 2005

♦ DecisionHealth Teleconference
  “Patient Inducements and Discounts: What you can and can’t do”
  Nationwide June 8, 2005

♦ “Confidentiality of Medical Records in Indiana”
  Lorman Education Services
  South Bend, IN May 25, 2005

♦ American Health Lawyers Association
  Institute on Medicare and Medicaid Payment Issues
  “Ethical Realities of Provider Contracting”
  Baltimore, MD March 17 & 18, 2005

♦ DecisionHealth’s 6th Annual Compliance Officer Summit
  “What It’s Like to Sit Across the Table from the OIG and Live Under a Corporate Integrity Agreement: A First-Hand Account”
  Las Vegas, NV March 4, 2005

♦ Healthcare Financial Management Association
  Region 11 Healthcare Symposium
  “Strategies for a Successful Corporate Compliance Program”
  Las Vegas, NV January 24, 2005

♦ American Health Lawyers Association Teleconference
  Hot Topics in Healthcare Ethics
  “Provider Contracting: Dilemmas in Complying with both Legal and Ethical Responsibilities”
  Nationwide December 14, 2004

♦ Fraud and Abuse Boot Camp for Healthcare Executives and Physicians
  Lorman Educational Services
  “Detailed Analysis of Stark Act, Including Exceptions”
  Indianapolis, IN November 19, 2004

♦ American Health Lawyers Association/Health Care Compliance Association
  Fraud and Compliance Forum
  “Fair Market Value and Commercial Reasonableness: How to Document Compliance”
  Baltimore, MD September 27, 2004

♦ American Health Lawyers Association
  Annual Meeting
  “Internal or Independent Investigations: Challenges and Opportunities”
  New York, NY June 28 - 30, 2004

♦ Health Care Compliance Association
Washington, DC       June 16, 2004

♦ Health Care Compliance Association
  2004 Annual Compliance Institute
  “Corporate Integrity Agreements – View From OIG”
  Chicago, IL       April 26, 2004

♦ AIS Audio Conference
  “How to Comply with New Stark Rules”
  Nationwide       April 15, 2004

♦ American Health Lawyers Association
  Institute on Medicare and Medicaid Payment Issues
  “Legal Ethics: Ethical Realities of Physician Contracting”
  Baltimore, MD       April 2, 2004

♦ HCPro Audio Conference
  “Stark II and Fair Market Value: Stay in Compliance and Avoid Investigations”
  Nationwide       March 25, 2004

♦ American Health Lawyers Association
  Hospitals and Health Systems Law Institute
  “Legal Ethics: Ethical Realities of Physician Contracting”
  Hollywood, FL       February 13, 2004

♦ American Health Lawyers Association
  Physicians and Physician Organizations Law Institute
  “Legal Ethics: Ethical Realities of Physician Contracting”
  Hollywood, FL       February 12, 2004

♦ Health Care Compliance Association
  Physician Group Practice Compliance Conference
  “Contracting: How Can Physicians Protect Themselves when Negotiating with a Hospital/Health System”
  San Francisco, CA       October 24, 2003

♦ American Health Lawyers Association/Health Care Compliance Association
  Fraud and Compliance Forum
  “Internal or Independent Investigations: Challenges and Opportunities”
  Washington, DC       September 23, 2003

♦ American Health Lawyers Association
  Annual Meeting
  “Recent Developments in Physician Agreements: Employment, Medical Directors, Real Estate and Recruitment”
  San Antonio, TX       June 30 – July 2, 2003

♦ Health Care Compliance Association
  Annual Compliance Institute
  “Physician Employment and Recruitment”
  New Orleans, LA        April 29, 2003
♦ Health Care Corporate Compliance
   “Maintaining Compliance Momentum: Practical Recommendations for Structure, Participation and Documentation”
   Lorman Educational Services
   South Bend, IN       April 24, 2003

♦ American Health Lawyers Association
   Hospitals and Health Systems Law Institute
   “Hospital/Physician Agreements: Recruitment, Employment and Others”
   San Diego, CA       February 6-7, 2003

♦ “Confidentiality of Medical Records”
   Lorman Educational Services
   South Bend, IN       October 18, 2002

♦ American Health Lawyers Association/Health Care Compliance Association
   Fraud and Compliance Forum
   “Physician Employment and Recruitment”
   Washington DC       October 1, 2002

♦ “Confidentiality of Medical Records”
   Lorman Educational Services
   Indianapolis, IN     April 19, 2002

♦ “Medical Records in Indiana”
   Lorman Educational Services
   South Bend, IN       October 19, 2001

♦ American Health Lawyers Association/Health Care Compliance Association
   Fraud and Compliance Forum
   “Case Study: How to Implement an Effective Compliance Program Under a CIA and How to Prepare for an On-Site Visit”
   Washington, DC       October 1, 2001

♦ Health Care Compliance Association
   “Office of Inspector General-Health Care Industry Compliance Roundtable”
   Washington, DC       July 30, 2001

♦ Health Care Corporate Compliance
   “Maintaining Compliance Momentum Year 2 and Beyond: Practical Recommendations for Structure, Participation and Documentation”
   Lorman Education Services
   South Bend, Indiana   April 27, 2001

♦ Health Care Corporate Compliance
   “Maintaining Compliance Momentum Year 2 and Beyond: Practical Recommendations for Structure, Participation and Documentation”
   Lorman Education Services
   Indianapolis, Indiana  March 16, 2001

♦ “Confidentiality of Medical Records”
   Lorman Education Services
   South Bend, Indiana   October 20, 2000

♦ Indiana Health and Hospital Association
   Fall Legal Conference
   “Office of Inspector General – Onsite Visit”
Indianapolis, Indiana  October, 2000

◆ Health Care Corporate Compliance Program
  “Anti-Kickback Statute: General History, Statute Analysis and Safe Harbors; and Stark Act”
  Lorman Education Services
  South Bend, Indiana  April 28, 2000

◆ Health Care Corporate Compliance Program
  “Anti-Kickback Statute: General History, Statute Analysis and Safe Harbors; and Stark Act”
  Lorman Education Services
  Indianapolis, Indiana  March 24, 2000

◆ The Corporate Compliance Forum – National Conference on Advanced Healthcare Compliance
  “Maintaining Compliance Momentum: Year 2 and Beyond”
  Phoenix, Arizona  February 10, 2000

◆ “Confidentiality of Medical Records”
  Lorman Education Services
  Fort Wayne, Indiana  October 22, 1999

◆ “Confidentiality of Medical Records”
  Lorman Education Services
  South Bend, Indiana  October 15, 1999

◆ Health Care Corporate Compliance
  “Stark Act and Exceptions”
  Lorman Education Services
  South Bend, Indiana  April 29, 1999

◆ Health Care Compliance Association
  “Office of Inspector General-Health Care Industry Compliance Roundtable”
  Washington, DC  April 13, 1999

◆ Indiana Health and Hospital Association
  Fall Legal Conference
  Indianapolis, Indiana  October 1998

◆ +Corporate Compliance Program
  “Anti-Kickback Statute: General History, Statute Analysis and Safe Harbors”
  Lorman Education Services
  Indianapolis, Indiana  December 4, 1998

◆ National Business Institute, Inc.
  “Advantageous Uses of LLCs”
  South Bend, Indiana  March 22, 1995