



Michelle K. Floyd

Partner

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Michelle Floyd concentrates her practice in employment law, civil litigation, and civil rights, with a particular focus on representing clients in federal, state, and appellate courts throughout Indiana. In addition to her courtroom advocacy, Michelle regularly appears before administrative agencies, where she applies her deep understanding of regulatory frameworks to advance client interests. Her extensive litigation background and commitment to strategic, client-centered representation strengthen Rothberg's capabilities across these key practice areas.

Education

- J.D., *cum laude*, Valparaiso University School of Law, Valparaiso, Indiana, 2010
- Indiana University, Bloomington, Indiana

Bar & Court Admissions

- Indiana, 2010
- U.S. District Court for the Northern District of Indiana, 2010
- U.S. District Court for the Southern District of Indiana, 2010
- U.S. Court of Appeals for the Seventh Circuit
- Worker's Compensation Board of Indiana

Practices

- Labor and Employment
- Litigation and Dispute Resolution

Representative Experience

Professional Associations

- Member, Indiana State Bar Association
- Member, Allen County Bar Association
- Member, Benjamin Harris American Inn of Court
- Member, Defense Research Institute

Community Involvement

- Board Member, Crossroads Child and Family Services
- Board Member, Northern District of Indiana Federal Community Defendants, Inc.

Awards & Recognitions

- Best Lawyers in America® 2023-2026
 - Employment Law - Management
 - Litigation - Labor and Employment
- Indiana Super Lawyers® Rising Star, 2014-2020
- Associate Fellow, Litigation Counsel of America

Seminars & Presentations

- Presenter, "Case Law, Legislative Updates, and Recent Trends; Mastering the Interplay of the FMLA, ADA, & Workers' Comp. Laws"; Ethics in Employment Law," National Business Institute: Employment Law CLE, September 19, 2023
- Presenter, "Guidelines for Terminating Employees on Leave; Ethical Issues in Employment Law," National Business Institute: Employment Law CLE, July 30, 2023
- Presenter, "Civil Litigation Update," Allen County Bar Association - Hot Topics CLE Seminar, September 2022
- Presenter, "Civil Litigation Update," Allen County Bar Association - Hot Topics CLE Seminar, September 2021
- Presenter, "Depositions," Allen County Bar Association - Civil Litigation Section CLE, August 2019
- Presenter, "Bad Faith and Litigation Developments," Insurance Carrier, July 2019
- Presenter, "Civil Jury Trial/Litigation Developments," Insurance Carrier, June 2019
- Presenter, "ADA/FMLA/Workers' Compensation Developments," Insurance Carrier, August 2018
- Presenter, "Civil Jury Trial/Litigation Developments," Insurance Carrier, Spring 2018
- Presenter, "Employment Discrimination and Harassment," Sterling Education Services, November 2016
- Presenter, "No Pay, No Play Statute Impact on Auto Accidents," Fort Wayne Adjusters Meeting, November 2016
- Presenter, "No Pay, No Play Statute Impact on Auto Accidents," Insurance Carrier, September 2016
- Presenter, "Fundamentals of Hiring Issues in Employment Law," Sterling Education Services, November 2015
- Presenter, "Municipality liability Developments," Insurance Carrier, October 2014
- Presenter, "Medicare Obligations for Third Party Liability," HSK Insurance Adjusters Seminar, April 2014
- Presenter, "Winter Premises liability Developments," HSK Insurance Adjusters Seminar, January 2013
- Presenter, "Premise Liability for Businesses," Fort Wayne Adjusters Meeting, September 2011