KRIEG DEVAULT

Insights

Krieg DeVault Announces 2022 Partner Promotions

January 1, 2022

Krieg DeVault is pleased to announce the promotions of three Partners – **Nancy J. Townsend**, **George C. Lepeniotis**, and **Fenton D. Strickland**. Prior to their Partner promotions, Townsend and Lepeniotis served as Of Counsel, and Strickland as a Senior Attorney.

ABOUT THE PARTNERS

Nancy J. Townsend (Merrillville, IN Office) - Nancy Townsend counsels employers in every aspect of state and federal employment law in Indiana and Illinois: hiring, firing, contracting, discipline, and drafting of handbooks, company policies, non-compete, non-solicitation, confidentiality, and non-disclosure agreements, employment offer letters, employment contracts, termination letters, and severance agreements. She advises clients toward best practices to comply with federal statutes that protect employees, such as Title VII, the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA),the Age Discrimination in Employment Act (ADEA), wage and hours under the Fair Labor Standards Act (FLSA), the Older Workers Benefit Protection Act (OWBPA), the WARN Act governing plant closings and layoffs, and all related regulations and state statutes. She offers employment audits to lessen the possibility of lawsuits and charges of discrimination, she responds to charges by the EEOC and other agencies, and she defends employers in litigation. She assists employees to review and negotiate employment contracts, restrictive covenants, and severance and separation agreements and also to file wage claims against employers who illegally withhold wages.

George C. Lepeniotis (Mishawaka, IN Office) - George Lepeniotis is a member of the firm's Business, Acquisitions and Securities Practice and the Commercial Real Estate Lending Practice. He concentrates his practice in the areas of corporate and business law, mergers and acquisitions, banking and lending, real estate, construction and contracts law. George also has significant experience in litigation and trial work. George helps corporate, municipal, institutional, banking and health care clients navigate a variety of legal matters and transactions.

Fenton D. Strickland (Indianapolis, IN Office) - Fenton Strickland is a member of Krieg DeVault's Employee Benefits and Executive Compensation Practice. He focuses his practice on employee stock ownership plans (ESOPs) and ESOP transactions and advises clients on all matters of retirement plans, incentive plans, and executive compensation. In his ESOP practice, Mr. Strickland represents ESOP trustees, companies, boards of directors, banks, and selling shareholders across the country in ESOP transactions, ESOP plan design and implementation, and ESOP administration and governance. He has represented companies and trustees in purchases and sales of business in dozens of transactions.

Mr. Strickland brings a rich professional experience to his client service and strives to apply his background as both a CPA and an attorney serving a wide range of industries and companies of all sizes to transform

complicated issues into simple solutions.

About Krieg DeVault

Krieg DeVault LLP is a diversified law firm representing a wide variety of local, regional and national clients. It is a business-focused law firm with offices in Indiana, Illinois, Georgia and Florida. The firm's attorneys have significant experience in key areas that address the needs of a diversified client base.